

Dress Code for Employees

Dress and personal appearance are important elements of professional presentation.

Employees have an obligation to dress appropriately and in a manner that:

- maintains respect
- establishes credibility
- upholds the good reputation of the Department and public education.

Employees must ensure their personal appearance and presentation are clean, tidy and appropriate for their work role and take into account the particular circumstances of their work place. When determining dress:

- Male employees are required to wear a collared shirt subject to the exceptions contained in this section.
- Employees should wear professional attire for formal school or departmental events such as interagency meetings, parent/teacher interviews, presentation or awards assemblies which require them to interact with the community as a representative of the Department and public education.

- If employees are involved in sport and organised physical activities they are required to dress appropriately for their role in leading these activities.
- Employees must comply with relevant workplace health and safety regulations as they apply to protective apparel e.g. appropriate shoes, protective clothing, safety glasses, and sun-safe attire when outdoors.
- Employees must not wear revealing clothes such as those exposing bare midriiffs, strapless tops or dresses, or clothes that may be construed as suggestive and/or offensive.
- Employees must not wear inappropriate clothes such as singlets, t-shirts, tracksuits or rubber thongs (except for sport and organised physical activities), ripped or dirty clothes, or clothes with inappropriate slogans (e.g. advertising for tobacco and alcohol).